# Mentorship

# WSPS General Meeting Tuesday, October 13<sup>th</sup> – 5:30-6:30 PM

#### 5:30-5:45 **Student Announcements**

#### 5:45-5:50 Kristina – Introduction and Overview

Student questions to address:

- What is a mentor?
  - Someone you look up to in your profession that can help guide you in your career as a pharmacist
- Why is it important to have a mentor during pharmacy school?
  - Can help identify your strength or areas you might want to work
     in
- Do I have to have a mentor by a certain year in pharmacy school?
- When is the right time to find a mentor?
  - Anytime is the right time

## 5:50-6:15 Sharing our mentorship experiences

Amanda – discuss a faculty mentor

Eileen—discuss a preceptor mentor

Erin—discuss an older student mentor

Sara—discuss mentorship in the work environment

Dan—discuss mentee to mentor transition (student to pharmacist to resident)

#### Student questions to address:

- Who is your mentor, and how did you choose him/her to be your mentor?
- Who can be a mentor/do I have to find a mentor that is in the pharmacy field?
  - Faculty, fellow students, preceptor, someone you have a lot of facetime with,
- How/where do I find a mentor?

- Reach out to the faculty mentor go to office hours, bounce ideas off of them, she had good pertinent advice and found out that she was reliable and trustworthy
- Mentorship starts with you reaching out to them people want to help you, but you just need to ask for it
- You need to be the one to initiate it
- What is the appropriate way to ask someone to be my mentor?
  - There isn't a firm start and end date to you having a mentor
  - There is no harm in asking
  - o Mentors are everywhere
- What qualities should I look for in someone to be a good mentor?
  - Have similar interests, what type of practitioner do you want to be, well respected in their institution, someone that has high expectations of you (9 times out of 10 – people will meet those expectations), also someone that will give you honest feedback

### 6:15-6:20 Jenny –so you found a mentor...what now?

Student questions to address:

- What are some things my mentor can help me with?
  - Willing to take risks with you, someone willing to challenging you
  - Mentors can help you with a wide arrange of things, you just have to ask
  - Literally anything
- What time commitment do I have to give to my mentor?
- What commitment does my mentor have to give me?
- What will my mentor expect out of me?
- How do I communicate with my mentor?

- If someone isn't responding, you might want to find someone else
- Someone you can trust
- Someone that can give you honest feedback
- Does it have to be in person, or can it be via e-mail?
  - o It can be however you can reach them
  - o Go to conferences to meet people
- If I have a mentor, is it only for a certain amount of time, or is it lifelong?
  - o Relationships last as long as you foster it
  - Long-Long
- Can I have more than one mentor?
  - o Encouraged to have more than one mentor

## 6:20-6:30 ALL – Wrap up and remaining questions

Student questions to address:

- What is your advice about having a mentor?
- What did you wish you knew about mentorship when you were in pharmacy school?