For 2013-2014, the Climate Committee is charged to:

1. Take the lead role in discussion about and recommendations for improving the overall climate of the School for all faculty, staff, students, and trainees.
   A. In conjunction with the Assessment Committee (lead group), review recent survey data relating to SOP climate issues.
   B. Encourage student comments and document how feedback has been used to inform changes.
   C. Develop mechanisms to encourage support and acknowledge faculty participation in student mentoring and leadership development activities.
   D. Meet with the Committee on Academic Staff Issues (CASI) and make recommendations to the Dean about climate issues impacting academic staff.
   E. Discuss and make recommendations to the Dean about climate issues impacting classified staff.
   F. Meet with the Equity and Diversity Advisory Board to discuss issues of climate as it pertains to people from diverse backgrounds and make recommendations to the Dean for improvement.
   G. Discuss and make recommendations to the Dean about events or activities specifically intended to enhance the learning and working environment of the School. Begin by working with the Senior Associate Dean for Academic Affairs, the Associate Dean for Student Affairs, the Associate Dean for Faculty Affairs, and the Assistant Dean for Experiential Education to outline a program placing additional emphasis on student, staff and faculty professionalism.
   H. Interface with the campus-level Promoting Civility Committee. Discuss and make recommendations to the Dean about ways to promote civility and eliminate bullying in the School. Begin with an examination of what by-standers witnessing bullying should do.

2. Interact with the Senior Associate Dean for Academic Affairs in preparation for the
3. In conjunction with the Experiential Learning Program Committee, continue development of the new complaints policy to encompass circumstances related to experiential education. Working with the Student and Academic Affairs staff, operationalize the policy and disseminate it School-wide.

4. Construct meeting agendas and maintain detailed minutes of Committee discussions, actions, and recommendations. In addition, provide a short, written report to the Dean by June 30, 2014 summarizing the year’s activities of the Committee and how those activities fulfilled the charges and support the School’s mission and strategic priorities. These documents will be posted, as appropriate, on the SOP Committee webpage (http://pharmacy.wisc.edu/about-school/office-dean/committees) to keep the School informed.

5. Bring items and issues forward for faculty discussion/decision making throughout the year, as appropriate. If requested by the Dean, provide a short, verbal report of the past year’s Committee activities to the faculty at a Fall 2014 Faculty/Staff meeting.

+Student